

FAQ about our Transport & Distribution Roles



GERALDTON
FISHERMEN'S
CO-OPERATIVE

Rock Lobster Exporters

All our Transport & Distribution roles include;

- Premium rates/ penalties paid
- Flexible rosters
- No overnight trips
- Strong safety culture



What are the pay rates?

Our rate for Ordinary Hours is \$40 per hour, including 25% casual loading for Transport drivers. Penalties and overtime are additional and are calculated based on the Road Transport and Distribution award

Do I get paid superannuation?

Yes, superannuation is paid as defined by the Superannuation Guarantee on all Ordinary Time Earnings.

How long are the shifts?

Shifts vary depending on operational activity and can range from 8 to 12 hours. Typical starting times are from 8 a.m.

How many hours/ days per week?

A typical range for drivers is between 25 and 50 hours, six days per week, depending on operational activity. All hours rostered adhere to fatigue guidelines and legal requirements.

A white Brolos truck is the central focus, with a worker in a high-visibility yellow and blue jacket standing to its left. The truck has a 'BROLOS' logo on the door and 'GERALTON FISHERMEN'S CO-OPERATIVE' text below it. The number '52' is visible on the door. The background is a plain, light-colored wall.

Are your trucks manual or auto?

We have a large fleet of trucks, including some manual trucks, but predominantly automatics. When older manual trucks are replaced, they are updated to automatics. Most of our trucks require drivers to have an HR license.

What manual handling tasks are involved?

Some of the manual handling tasks for our transport workers include lifting, carrying, and dragging baskets, receiving catch from boats in baskets, and distributing bait products to fishers. Our robust workplace health and safety program prioritises reducing manual handling and providing ongoing training to support our team.

What other skills or experience is desirable?

A High-Risk Work Licence (Forklift) is highly desirable.

What career development and training do you offer?

On-the-job training with an experienced mentor allows employees to learn organisational processes that align with our key values of Safety, Quality, Respect, Productivity and Continuous Improvement.

Other opportunities include leading the delivery of our Safety Culture by prioritising Safety through our Monthly Training Topics and minor truck and seawater flow system maintenance training.

Do you have any other questions we haven't addressed here?

Get in touch with our friendly People Services team!

recruitment@brolos.com.au